



# **SPECIAL EDUCATIONAL NEEDS AND DISABILITY POLICY 2026-2027**

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<p><b>The Policy was formally adopted by the Governing Board on:</b></p>	<p><b>5<sup>th</sup> February 2026</b></p>
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**Hadleigh Infants and  
Nursery School**

**Special Educational Needs and Disability Policy**

**February 2026    Review date: February 2027**

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Mission statement.

Together enabling the individual child.

We value the contributions made by all children, professionals and parents to help maintain and enhance our inclusive school community. Our aims are as follows:

- To create broad, balanced, stimulating programmes of study that meet the needs of all pupils;
- To regularly monitor data relating to all groups so that we are able to adapt our provision to ensure the biggest impact on every child's learning;
- To employ a range of strategies designed to support personalised learning and enabling the progress of all the children in the school, led by the principles of "Quality First" teaching and early intervention;
- To create a happy, caring community in which all feel secure and valued.

Aims and objectives.

### **Aims**

We aim to provide every child with access to a broad and balanced education. This includes the National Curriculum in line with the Special Educational Needs Code of Practice.

Every teacher is a teacher of SEND

- To promote independence, equality and consideration for others.
- To ensure that a range of pupils' achievements are celebrated.
- To support all pupils to achieve to the best of their ability.
- To provide support and advice for all staff working with special educational needs.
- To ensure all information held, used and transferred is compliant with data protection regulations.

### **Objectives**

Staff members seek to identify the needs of pupils with SEN as early as possible. This is most effectively done by gathering information from parents, education, health and care services and early years' settings prior to the child's entry into the school.

Monitor the progress of all pupils in order to aid the identification of pupils with SEN. Continuous monitoring of those pupils with SEN by their teachers and the senior leadership team will help to ensure that they are able to reach their full potential.

Make appropriate provision to overcome all barriers to learning and ensure pupils with SEN have full access to the National Curriculum or a curriculum appropriate to their ability. This will be co-ordinated by the SENCO and Headteacher and will be carefully monitored and regularly reviewed in order to ensure that individual targets are being met and all pupils' needs are catered for.

Work with parents to gain a better understanding of their child, and involve them in all stages of their child's education. This includes supporting them in terms of understanding SEN procedures and practices and providing regular feedback on their child's progress.

To work with and support outside agencies when the school alone cannot meet the pupils' needs. Hadleigh Infants and Nursery school receives support from arrange of agencies including: Inclusion Partners, Speech and Language Therapy Service.

Create a school environment where pupils can contribute to their own learning. This means encouraging relationships with adults in school where pupils feel safe to voice their opinions of their own needs, and carefully monitoring the progress of all pupils at regular intervals. Pupil participation is encouraged through school by wider opportunities such as school council, school plays. The class teacher helps to build a sense of belonging and respect.

### **Responsibility for the coordination of SEN provision.**

The person responsible for overseeing the provision for children with SEN at Hadleigh Infants and Nursery School is Mrs K Strickland, who is a qualified teacher and a member of the Senior Leadership Team.

Contact the SENCO through the school office 8:45 – 8.45am – 3:15pm.

Telephone: 01702 557979

email: [admin@hadleigh-inf.essex.sch.uk](mailto:admin@hadleigh-inf.essex.sch.uk)

The lead governor for SEN is Mrs A Lamb.

### **Arrangements for coordinating SEN provision.**

The SENCO will hold details of all SEN records for individual pupils.

All staff can access:

- The Hadleigh Infants and Nursery School SEND Policy.
- A copy of the full SEN Register.
- Guidance on identification of SEN in the Code of Practice.
- Information on individual pupils' special educational needs, including One plans.
- Targets set on one plans.
- Practical advice, teaching strategies, and information about types of special educational needs and disabilities, or details of where these can be accessed. This includes The Ordinarily Available Toolkit resource of reference and strategies to support class teachers and the SENCO.
- Information available through Essex County Council's SEN Local Offer.

In this way, every staff member will have complete and up-to-date information about all pupils with special needs and their requirements, which will enable them to provide for the individual needs of all pupils. This policy is made accessible to all staff and parents in order to aid the effective co-ordination of the school's SEN provision.

### **Admission arrangements**

Please refer to the information contained on our website

### **Specialist SEN provision**

We are committed to whole school inclusion. In our school we support children with a range of special educational needs. We work in partnership with appropriate specialist SEN agencies to ensure we meet the needs of all children at Hadleigh Infants and Nursery School.

## **Facilities and resources for pupils with SEN.**

Each year the school allocates a budget for special needs. Depending on the type of need of children, some of the money will be provided by the school and some may be from the local authority. Allocation of support time is based on need. The amount of time available to each class varies from year to year, according to the number of children identified as requiring extra support and the extent of their needs. The SENCO is allocated an amount of money each year for buying resources, such as reading materials, equipment, games, computer software etc. The budget of the school including that spent on special educational needs is reported regularly to the Board of Directors, and any exceptional spending needs to be approved there.

## **Identifying and supporting of pupils needs.**

A graduated approach.

Quality First Teaching

- a. Any pupils who are falling significantly outside of the range of expected academic achievement in line with predicted performance indicators and grade boundaries will be monitored through our Pupil Progress Meeting (PPM) process.
- b. Once a pupil has been identified as possibly having SEN, staff will closely monitor them in order to analyse their' concerns and to gauge the level of learning and possible barriers to accessing learning.
- c. The child's class teacher will take steps to provide differentiated/adapted learning opportunities that will aid the pupil's academic progression and enable the teacher to better understand the provision and teaching style that needs to be applied.
- d. The SENCO will be consulted as needed for support and advice and may wish to observe the pupil in class.
- e. Through (b) and (d) it can be determined which level of provision the child will need going forward.
- f. If a pupil has recently been removed from the SEN register they may also fall into this category as continued monitoring will be necessary.
- g. Parents will be informed fully of every stage of their child's development and the circumstances under which they are being monitored. They are encouraged to openly and honestly share information and knowledge with the school.
- h. The school records the child as being under observation due to concern by parent or teacher but this does not automatically place the child on the school's SEN register. Any concerns will be discussed with parents informally or during parent's evenings.
- i. Parent's evenings are used to share the progress being made by children, evidenced by monitoring and assessment.

## **SEN Support**

Where it is determined that a pupil does have SEN, parents will be formally advised of this and the pupil will be added to the SEN register. The aim of formally identifying a pupil with SEN is to help the school ensure that effective provision is put in place and barriers to learning are removed. The support provided consists of a four-part process:

- Assess
- Plan
- Do
- Review

This is an on-going cycle to enable the provision to be evaluated for impact, refined and revised as the understanding of the needs of the pupil grows. This cycle enables the identification of those interventions that are the most effective in supporting the pupil to achieve good progress and outcomes.

### **Assess**

This involves clearly analysing the pupil's needs using the class teacher's assessment and experience of working with the pupil, details of previous progress and attainment, comparisons with peers and national data, as well as the views and experience of parents. The pupil's views and where relevant, advice from external support services will also be considered. Any parental concerns will be noted and compared with the school's information and assessment data on how the pupil is progressing. This analysis will require regular review to ensure that support and intervention is matched to need, that barriers to learning are clearly identified and being overcome and that the interventions being used are developing and evolving as required. Where external support staff are already involved, their work will help inform the assessment of need. Where they are not involved, they may be contacted if this is felt to be appropriate, following discussion and agreement from parents.

### **Plan**

Planning will involve consultation between the teacher, SENCO and parents to agree the adjustments, interventions and support that are required; the impact on progress, development and/or behaviour that is expected and a clear date for review. Parental involvement may be sought, where appropriate, to reinforce or contribute to progress at home. All those working with the pupil, including support staff will be informed of their individual needs, the support that is being provided, any particular teaching strategies/approaches that are being employed and the outcomes that are being sought.

### **Do**

The class teacher remains responsible for working with the child on a day-to-day basis. They will retain responsibility even where the interventions may involve group or one-to-one teaching away from the main class teacher. They will work closely with learning support assistants to plan and assess the impact of support and interventions and links with classroom teaching. Support with further assessment of the pupil's strengths and weaknesses, problem solving and advising of the implementation of effective support will be provided by the SENCO.

### **Review**

Reviews of a child's progress will be made regularly as part of the PPM process. The review process will evaluate the impact and quality of the support and interventions. On a termly basis it will also

take account of the views of the pupil and where necessary their parents. The class teacher, in conjunction with the SENCO will revise the support and outcomes based on the pupil's progress and development, making any necessary amendments going forward, in consultation with parents during one plan meetings.

### **Referral for an Education, Health and Care Plan (EHCP)**

If a child has lifelong or significant difficulties they may undergo a Statutory Assessment Process, which is usually requested by the school but can be requested by a parent. This will occur where the complexity of need or a lack of clarity around the needs of the child are such that a multi-agency approach to assessing that need, to planning provision and identifying resources is required. The decision to make a referral for an Education, Health and Care Plan will be taken at a progress review.

- The application will require information from a variety of sources including:
- Parents
- Teachers
- SENCO
- Social Care
- Health professionals

Information will be gathered relating to the current provision provided, action points that have been taken, and the preliminary outcomes of targets set. A decision will be made by a group of people from education, health and social care about whether or not the child is eligible for an EHCP. Parents have the right to appeal against a decision not to initiate a statutory assessment leading to an EHCP.

Further information about EHCPs can be found via the SEN Local Offer:

<http://www.essexlocaloffer.org.uk> or by contacting the Essex Parent Partnership Information, Advice and Support (IAS) Service on: 01245 436 036.

Following Statutory Assessment, an EHCP will be provided by Essex County Council, if it is decided that the child's needs are not being met by the support that is ordinarily available. The school and the child's parents will be involved in the development and production of the plan. Parents have the right to appeal against the content of the EHCP. They may also appeal against the school named in the plan if it differs from their preferred choice. Once the EHCP has been completed and agreed, it will be kept as part of the pupil's formal record and reviewed at least annually by staff, parents and the pupil. The annual review enables provision for the pupil to be evaluated and, where appropriate, for changes to be put in place, for example, reducing or increasing levels of support.

### **Access to the curriculum, information and associated services**

Pupils with SEN will be given access to the curriculum through the specialist SEN provision provided by the school as is necessary, as far as possible, taking into account the wishes of their parents and the needs of the individual. Every effort will be made to educate pupils with SEN alongside their peers in a mainstream classroom setting. Where this is not possible, the SENCO will consult with the child's parents for other flexible arrangements to be made. Regular training and learning opportunities for staff on the subject of SEN and SEN teaching are provided. Staff members are kept up to date with teaching methods which will aid the progress of all pupils including those with SEN.

In class provision and support are deployed effectively to ensure the curriculum is differentiated where necessary. We make sure that individual or group tuition is available where it is felt pupils would benefit from this provision. We set appropriate individual targets that motivate pupils to do their best, and celebrate achievements at all levels.

### **Inclusion of pupils with SEN**

The Head Teacher and SENCO oversee the school's approach to inclusion and are responsible for ensuring that it is implemented effectively. The school curriculum is regularly reviewed to ensure that it promotes the inclusion of all pupils. This includes learning outside the classroom. The school will seek advice from external support services such as Essex County Council Specialist Teachers, Essex County Council Inclusion Partners and Educational Psychologists if the needs of a child require expertise outside of the school or if the school needs to build its own capacity to support the needs of a child.

### **Evaluating the success of SEN provision**

On a termly basis, the school's Pupil Progress Meetings (PPM) will be used to ensure that children with special needs are making the appropriate progress. This process brings together the SLT and class teacher enabling us to ensure that there is Quality First teaching in place, that is working well, enabling interventions to be made that are appropriate and that these interventions are evaluated regularly to ensure that they are appropriate. On a termly basis, parents will be invited to meet in a One Plan meeting with the class teacher, SENCO (where appropriate) and any other appropriate agencies (where appropriate) to discuss progress, review and set new targets and plan how further progress will be made in the coming term. Where external support is procured, for example specialist teachers, they will monitor and evaluate the provision made for each child in their visit notes. For some children, an annual review will take place, which looks at the impact of interventions over the previous year, allowing evaluation and refocusing to take place if required.

### **Complaints procedure**

At Hadleigh Infants and Nursery School we are always looking to improve our practise – it is a guiding principle of all aspects of the school. As such we openly encourage any feedback and will deal with it using a fair, open approach always with the child's interest at the centre of what we do. Any compliments, concerns or complaints relating to the school's special educational needs provision can be made using the school's complaints procedure. This policy outlines the different stages of a complaint and who to refer to at which stage, the latest copy of which can be found here. A copy is also available at the school office for reference, or advice can be sought from the school office or SENCO.

### **In service training (CPD)**

We aim to keep all school staff up to date with relevant training and developments in teaching practice in relation to the needs of pupils with SEN. The SENCO attends relevant SEN courses,

updates and conferences, and facilitates/signposts relevant SEN focused external training opportunities for all staff. We recognise the need to train all our staff on SEN issues and we have funding available to support this professional development. The SENCO ensures that training opportunities are matched to school development priorities and the needs of the children.

### **Links to support services**

The school continues to build strong working relationships and links with external support services in order to fully support our SEN pupils and aid school inclusion. Sharing knowledge and information with our support services is key to the effective and successful SEN provision within our school. Any one of the support services may raise concerns about a pupil. This will then be brought to the attention of the SENCO who will then inform the child's parents.

### **Working in partnerships with parents**

The school values partnership and works hard to include the parents of all children in their child's learning. Parents of children with special educational needs are encouraged to help and support them in a variety of ways e.g. a home/school record book may be used and other suggestions for parents' involvement are discussed at parent consultation, termly update meetings and annual reviews. The school welcomes parent input into every child's education. Parents are invited formally into school to discuss their child's work and progress with class teachers twice a year during the school year at parent consultation meetings. The parents of children with special educational needs additionally may be invited to meet with the SENCO (where appropriate) and class teacher for a termly update meeting, and in some cases (depending on the level of need) will also be invited to an annual review. If parents wish to see a child's class teacher or the SENCO at any other time during the school year, an appointment may be made through the school office – although subject to operational pressures, we try to offer an open door policy.

### **Links with other schools**

The school works in partnership with the other schools as part of the BATIC (Benfleet and Thundersley in Cluster) cluster group. Within these groups, there are sub-groups of SENCOs who meet to share good practice, undertake joint working on shared issues, and to build capacity through regular, shared CPD. Links with other agencies and voluntary organisations if a child has health or social care needs in addition to education needs, it may be appropriate to make a referral for an Education, Health and Care Plan. The need for all of these agencies to work together to deliver the best possible outcomes for children is what drives this plan. As such, the criteria for a referral can be triggered by any of the groups in consultation with parents when existing plans and work with external agencies are not proving to be effective. In such cases, the school will work with the local authority and follow the agreed referral process, involving parents and children throughout the procedure. As part of that process, the need of the child from all perspectives will be considered and all agencies that can help meet the needs will be called upon. This applies equally to the needs of children without an EHCP: where extra support is identified as being needed, the school will attempt to procure that support either internally or externally.

Some useful definitions and links.

**Definitions of special educational needs (SEN) taken from section 20 of the Children and Families Act 2014.**

A child or young person has SEN if they have a learning difficulty or disability which calls for special educational provision to be made for them. A child of compulsory school age or a young person has a learning difficulty or disability if they:

- a) have a significantly greater difficulty in learning than the majority of others of the same age; or
- b) have a disability which prevents or hinders them from making use of educational facilities of a kind generally provided for others of the same age in mainstream schools or mainstream post-16 institutions.

A child under compulsory school age has special educational needs if they fall within the definition at (a) or

(b) above or would do so if special educational provision was not made for them.

Children must not be regarded as having a learning difficulty solely because the language or form of language of their home is different from the language in which they will be taught. More details about the reforms and the SEN Code of Practice can be found on the Department for Education's website: [www.education.gov.uk/schools/pupilsupport/SEN](http://www.education.gov.uk/schools/pupilsupport/SEN)

One significant change arising from the reforms is that Statements of Special Educational Needs, for those children with the most complex needs, have now been replaced with a new Education, Health and Care Plan (EHCP). To find out more about Education, Health and Care Plans, go to the website: <http://www.essexlocaloffer.org.uk>

The SEN Local Offer is a resource which is designed to support children and young people with special educational needs and/or disabilities and their families. It describes the services and provision that are available both to those families in Essex that have an Education, Health and Care Plan and those who do not have a plan, but still experience some form of special educational need. The SEN Local Offer includes information about public services across education, health and social care.