

Privacy Notice



How we use Volunteer's information

Please be advised that not all of this data is shared with everyone listed. We only share data required for that particular function and only the minimum required.

What is the service being provided?	Engagement of Volunteers							
What personal data do we need from you?	Name		Address		Date of Birth		Pre-employment check information	
	References		Prior Training					
Who will be using your Personal Data?	Who is the Data Controller ?				Hadleigh Infants and Nursery School			
	Who is the Data Controller's Data Protection Officer ?				Lauri Almond (Essex County Council)			
	Are there any Data Processors ?				Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
	Who are they?				DBS Service			
What will it be used for and what gives us the right to ask for it and use it?	The Purpose (s):				Engagement as Volunteer			
	The Legal Condition (s):				<ul style="list-style-type: none"> Legal Obligation 			
Who else might we share your data with?					Other Education Providers (eg HR, Legal), Regulatory Bodies, (prospective employers (references)).			
Will your data be stored in or accessible from countries with no UK-equivalent Privacy Law protections?					NO			
How long will your data be kept?	When will it stop being used?				Termination of engagement ¹			
	How long after this will it be deleted?				Termination of engagement ¹			
					¹ Subject to exceptions – please refer to the school's Retention Schedule			
Our use of the data will be subject to your legal rights (marked if applicable):	Inform	<input checked="" type="checkbox"/>	Access	<input checked="" type="checkbox"/>	Rectify	<input checked="" type="checkbox"/>	Erase	<input type="checkbox"/>
	Restrict	<input type="checkbox"/>	Portable	<input type="checkbox"/>	Object	<input type="checkbox"/>	Automate	<input type="checkbox"/>
As you are giving us your data directly:	This is the reason why we are allowed to ask for it and use it:				Education law			
	This is what could happen if you refused to let us use your data for this purpose:				Unable to engage/continue to engage			
As you are not giving your data directly to us:	This is who is giving us your personal data:				Previous employer, DBS service, NCTL.			
	This is a source of personal data open to anyone				Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
	These are the categories of personal data being given to us				Basic Demographics, e.g. name, address, Date of Birth, references from previous employers, engagement suitability/safeguarding checks, prohibition and qualifications checks			
Visit the following links for more information about Privacy Law, our obligations and your Rights:								
The ICO Guide to the General Data Protection Regulations 2016 The General Data Protection Regulations 2016								

If you have concerns over the way we are asking for or using your personal data, please raise the matter with our Data Protection Officer by the following means:

Postal Address	Essex County Council. County Hall. Chelmsford. CM1 1QH
----------------	--

Email	DPO@essex.gov.uk
-------	--

Phone Number	03330322970
--------------	-------------

If you still have concerns following our response you have the right to raise the matter with the Information Commissioner's Office:

Postal Address	Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF
----------------	--

Online Form	https://ico.org.uk/concerns/handling/
-------------	---

Phone Number	0303 123 1113
--------------	---------------

© Essex County Council.

All rights reserved, Essex County Council grants its customers who have purchased a licence to use this document for the purposes of the administration and operation of the school to whom it has been sold. For those purposes customers are permitted to use, adapt, publish and copy this document provided that every adapted or published version of this document must include this copyright notice in full. No other use by other organisations or outside the terms of the permitted use stated above is permitted without the prior written permission of Essex County Council. Those infringing Essex County Council's copyright may be subject to prosecution, claims for damages or other legal action.